Stepping into Retirement

Instructions for the PERF Retirement Application

his booklet will help you understand the vital decisions you will have to make to apply for retirement benefits. All necessary applications and forms are included in your retirement application folder.

To complete the process of retiring from your job, you must make pension choices that will affect your monthly income, and possibly someone else's. We have tried to make this process as simple as possible.

You may wish to obtain an official estimate of your benefits. As you fill out the application, use the Retirement Checklist to make sure that every step is finalized. All requested documents must be included in order to begin processing your retirement. Please submit your application at least six months before your retirement date to avoid an interruption in pay.

If you have any questions or concerns, please be sure to call PERF's Call Center, toll-free, at (888) 526-1687.

To insure a prompt benefit payment, please submit your application no later than six months before your retirement date.

Accessing PERF Online

As a retiree, you can log into PERF Online to view and print IRS 1099-R forms, sign up for or change direct deposit, view your benefit payments, change your address, and change your beneficiary's address. Visit www.perf.in.gov to sign up. If your address is not current with PERF, please contact us by phone at (888) 526-1687 and update this information before you sign up to use these services.

Making Retirement Decisions

Explanations and examples to help you complete PERF's Retirement Application

lease read the application itself carefully and use the Retirement Application Checklist to be certain your form is accurate and complete.

STEP 1: Member Information

PERF cannot process your application without all the information requested in this section. PERF needs your Social Security number to process retirement benefits. It is not used for any other reason.

"Retirement Date" does not necessarily mean your last day of work or the day you mail your application. Instead, it is the official date from which PERF calculates your benefits. Prior to retirement, please confirm with your employer and PERF that you have earned the creditable service required to receive the benefit you desire. Your employer is most familiar with your employment history, so we strongly encourage you to confirm your employment and service history with your employer prior to choosing a retirement effective date.

The retirement date you choose must fall no earlier than the first day of the month after you become eligible to retire. PERF will pay no more than six months in retroactive benefits. See the example box on page three for illustrations of appropriate retirement dates.

STEP 2: Select Your Pension Option

The pension options set by state law are explained on the retirement application itself. The fictitious example on page four will help you understand what may be available for a beneficiary upon your death and how that can affect your monthly benefit check. Notice that Option 10, 61 and 71 only offer survivor (beneficiary) benefits within the first five years of retirement.

Option 61: If you retire between the ages of 50 and 62 and have at least 15 years of service, you may select this option to integrate your PERF benefit with Social Security. PERF will pay you a larger monthly benefit before age 62. At age 62, your benefit will be reduced or stopped based on your estimated Social Security benefit. If you die before receiving benefits for five years, your beneficiary will receive either your monthly benefit for the remainder of those five years or the present value of those payments in a lump sum.

Option 71: You may only choose this option if you choose "Combine ASA with Lifetime Pension Benefit" or "Withdraw 1986 Tax Basis Portion of ASA and Combine Taxable Portion with Lifetime Pension Benefit" for your Annuity Savings Account. Like Option 10, if you die before receiving benefits for five years, your beneficiary will receive either a monthly

Using Direct Deposit Simple and Convenient

To have your benefit automatically deposited into your bank account each month, simply file a direct deposit form, which is included in this folder with the retirement application.

Examples to Help You Pick an Appropriate Retirement Date

- 1. Retirement date in the past: John has 10 years of service. He turns 65 on April 12, which makes him eligible for a normal retirement by age and service, and stops working for his PERF-covered employer the next day ("separates from service"). However, he waits until January 1 to mail PERF his retirement application. He must choose August 1 or later as his retirement date because PERF cannot pay benefits for more than 6 months into the past.* Therefore, John cannot receive a benefit for May, June or July.
- 2. Retirement date in the future: Sarah has 10 years of service. She turns 65 on April 12, which makes her eligible for a normal retirement by age and service. She does not wish to be without income once she stops working, so she mails her application in March, chooses October 1 as her retirement date and stops working for her PERF-covered employer on September 30 ("separates from service").

*Six months of retroactive benefits do not apply if you are an elected official OR if you are at least 70 years old with 20 years of service and plan to continue working in your current position.

benefit for the remainder of those five years, or the present value of those remaining payments in a lump sum. Also, upon your death (whether you die before or after receiving five years of benefits), your beneficiary may receive a single payment of the amount left in your Annuity Savings Account. Please note that your ASA balance is reduced with each monthly benefit paid. Members will receive benefits for life, but if you die after you have recovered the full amount of your ASA, there will be no additional distribution to your beneficiary.

STEP 3: Name Your Joint Survivor Pension Beneficiary (For options 30, 40, 50)

Step 3 only applies to applicants who chose pension options 30, 40 or 50. If you chose any other option, then skip to Step 4.

A "beneficiary" is the person you name to receive benefits from PERF after you die. For pension benefit options 30, 40 and 50, you may choose only one beneficiary. Also, you must include a birth certificate or other eligible document because your beneficiary's age is used in calculating the benefit amounts. If you cannot include a birth certificate, other eligible documents include a baptismal certificate, confirmation certificate or court decree. Attach an English translation to any foreign language document. If you do not have any eligible document, call (888) 526-1687.

NOTE: If your beneficiary is not your spouse, is more than 10 years younger than you and you are considering Options 30 or 40, please contact PERF to verify that your adjusted age difference allows for one of these options.

STEP 4: Name Your Pension Beneficiary (For options 10, 20, 61 and 71)

A "beneficiary" is the person you name to receive payments, or benefits, from PERF after you die. Often, this person is a spouse, but you may name any person, an estate, an organization or you may choose not to name a beneficiary. If you do not name a beneficiary, any benefits owed after your death will be paid as prescribed by the plan.

Members who select pension options 10, 20, 61 or 71 can name as many beneficiaries as they wish, as long as each one is checked as either "primary" or "contingent." Primary beneficiaries receive any benefits owed after your death. Contingent beneficiaries receive these benefits in the event that your primary beneficiaries are deceased.

STEP 5: Select Your Annuity Savings Account Payment Method

The Annuity Savings Account, commonly called the ASA, is the second part of your PERF retirement benefits. It is an individual account in your name. There are several ways you may receive payment of these funds.

The ASA is like a defined contribution plan, which means that there can be significant tax consequences attached to how you receive these funds once you retire. PERF is specifically prohibited from offering individual financial advice, including tax advice. Therefore, while we can explain the regulations that apply to each choice you must make, we cannot comment on how your individual situation might be affected. We encourage our members to seek professional, objective tax advice.

Elect Not to Receive Any ASA Distribution at this Time: Do you want to leave all of your ASA invested with PERF for now? If you make this choice, you will continue to have the right to choose among PERF's investment options and you will be able to make a different ASA payment choice at any time in the future. However, if you have not withdrawn your ASA by the time you reach age 70 1/2, federal law requires PERF to automatically pay the ASA amount to you at that time.

Combine ASA with Lifetime Pension Benefit: Do you want to have a larger monthly check for the rest of your life, with any survivors to be paid according to the choices you make for your pension in Step 2? This ASA option will provide you with a lifetime payment.

Withdraw Entire ASA/Paid directly to me: Do you want all or part of your ASA paid directly to you? If so, check Paid directly to me under numbers 1 and/or 2 of this section. If you choose Paid directly to me, PERF must withhold a portion of these funds for income taxes. You may or may not receive the withheld amount when you file your next income tax return. The entire amount will count as income for the year in which it is paid.

Withdraw Entire ASA/Rollovers: Do you want to roll some or all of your ASA money into a non-PERF tax-deferred account? If so, check either Direct Rollover or Partial Rollover under numbers 1 and/or 2 of this section. If you choose a rollover, you will continue to "defer", that is you will not owe, income taxes on these funds until some later date.

Beneficiary's

The chart below represents a sample benefit for a member whose final average salary was \$22,507 and who had 31.667 years of creditable service.

Member's

Beneficiary's

	Monthly Pension	Benefit if the Member Dies within 5 Years	Benefit if the Member Dies after 5 Years	
		Τ		
Five Year Guaranteed Benefit (OPTION 10)	\$653/month	\$653/month until five years after retirement date	0	
No Guarantee (OPTION 20)	\$673/month	0	0	
Joint w/Full Survivor (OPTION 30)	\$457/month	\$457/month	\$457/month	
Joint with 2/3 Survivor (OPTION 40)	\$512/month	\$343/month	\$343/month	
Joint with 1/2 Survivor (OPTION 50)	\$545/month	\$272/month	\$272/month	
OPTION 61	You may only choose this if you are younger than age 62. See page 2 for more details on this option.			
OPTION 71*	\$653/month	\$653/month until five years after retirement date	0	

^{*} This option requires that you annuitize your ASA.

Withdraw 1986 Tax Basis (Non-taxable) Portion of ASA and Combine Taxable Portion with Lifetime Pension Benefit: Do you want to Withdraw the 1986 Tax Basis and Combine The Taxable Portion with Your Lifetime Monthly Pension Benefit? If you make this payment choice, you and your beneficiary (if applicable) will receive a lifetime monthly payment even if you outlive the amount in your Annuity Savings Account.

depending on the option you choose. Even if your Last Will and Testament designates a different person, PERF must distribute survivor benefits to the person we have on file. Please make this retirement decision carefully. Here are the circumstances in which you are eligible to change your beneficiary after you retire:

For Option 10, 61, or 71: You may change your beneficiary up to five years from the effective date of your retirement.

STEP 6: Naming Your ASA Beneficiary

If you chose to Withdraw Your Entire ASA, STEP 6 doesn't apply to you. Skip to STEP For joint pension benefit options 30, 40 and 50, you must include a birth certificate or other eligible document for your beneficiary.

For Option 30, 40, or 50: You cannot make a change as long as your beneficiary is alive. If your beneficiary dies, you may name another person, or change to retirement Option 20.

7. This step only applies to people who chose *Elect Not to Receive Any ASA Distribution at this Time*. You previously named a beneficiary(s) for your pension. If you would like this person(s) to also receive the survivor benefit from your ASA, then skip this step.

If you decided not to receive any payment at this time, you may designate beneficiaries who differ from your pension beneficiaries to receive survivor benefits from your Annuity Savings Account. If you'd like to name a different person(s), please provide all of their personal information in STEP 6. You may choose as many beneficiaries for your ASA as you wish. Attach additional sheets with all required information if you would like to name more than two.

STEP 7: Election for ASA State Tax Withholding

In this section, you must decide if you'd like PERF to withhold the standard percentage of state taxes from your Annuity Savings Account payment(s). You may choose to receive all of your money without any state taxes withheld, but you are still subject to pay those taxes at the end of the year. PERF only withholds state taxes for Indiana.

Check the first box if you'd like PERF to withhold the standard amount of state taxes. If you'd like PERF to withhold the standard amount AND an additional amount, then also check the second box and indicate how much more money (in dollars) you'd like PERF to withhold.

Beneficiaries Matter

Once you retire, the beneficiaries you have listed with PERF can only be changed in limited circumstances,

If you are receiving benefits and then get married for the first time: You may change your beneficiary to name your spouse.

If you are receiving benefits and then become divorced: You may change your beneficiary.

STEP 8: Have Your Application Notarized

Take the form to a duly commissioned notary public. The notary public will ask you to swear or affirm to the truth of all of the information you supplied on the application form and sign it in his/her presence. The notary will then complete this page and affix his/her seal to it.

Please use the Retirement Application Checklist to make sure you completely finish the application and include all necessary documents. **PERF will not begin processing your retirement until all required documents have been received.** Return the application and all attachments to PERF at:

PERF 143 W. Market Street Indianapolis, IN 46204

STEP 9: Complete the Direct Deposit Form

Be sure to complete the *Direct Deposit of Recurring Payment* form. This convenient service automatically deposits your payment into your bank account no later than the 15th of every month. For your records, you will receive an annual statement showing all PERF direct deposits.

Legal Notice

The Indiana Public Employees' Retirement Fund is governed by laws and regulations found in Title 5-10.2 and 5-10.3 of Indiana Code. While every attempt has been made to verify that all the information in this publication is correct and up-to-date, PERF does not make any representation or warranty as to the completeness or accuracy of any information provided. Published content does not constitute legal advice, and nothing herein should be considered a legal opinion.

In the event of a discrepancy between information in this publication and the laws of the state of Indiana, the applicable state law shall apply. All information in this publication applies solely to the Public Employees' Retirement Fund and not the other retirement plans administered by PERF.

Notes



All Social Security numbers are requested by this agency in accordance with the requirements of the Internal Revenue Code. Disclosure is mandatory and this form will not be processed without this information.

Retirement Application

Instructions

Submit this application no later than SIX MONTHS before you leave work to avoid a gap between your paycheck and PERF benefit.

Federal law prohibits PERF from making distributions prior to "separation from employment." Uninterrupted service in any capacity or reemployment that is a continuation of employment will prevent PERF from making distributions to the employee from the fund.

- 1. YOU MUST SUBMIT A PHOTOCOPY OF YOUR BIRTH CERTIFICATE(S) or other eligible proof of age for yourself. Also, if you choose Pension Options 30, 40 or 50, you must supply proof of age for your beneficiary. Other eligible documents include a baptismal certificate, church record, or certified immigration or naturalization record, or similar documents under 35 IAC 1.2-5-17. Attach an English translation to any foreign language document.
- 2. Please type or print, using black ink.
- 3. Print your name and Social Security number at the top of every page, except this one (page 1).
- 4. Before you sign the application, review your choices carefully.
- 5. Sign the application in Step 8.
- 6. Have your application notarized in Step 8.
- 7. Complete the Direct Deposit of Recurring Payment form.
- 8. Mail this completed form and all required documents directly to PERF. Please do NOT return the "Special Tax Notice."

NOTE: This application CANNOT BE FINALIZED UNLESS all required steps are completed and returned to PERF.

STED 1: Member Information (Please Print)

Social Security Number		Date of birth (MM/DD/YYYY)	
First Name	MI	Last Name	
Address			
City		State	Zip Code
Daytime Phone (Area Code First)		Evening Phone (Area Code First)	
Email Address		Most Recent PERF Employer	
Your retirement date must fall on the first day of a month after y not be more than six months before PERF receives your compexamples.)	leted retirement ap		
Retirement Date (MM/01/YYYY):/ 01 Month Day Earliest Possible Retirement Date I choose as my retirement effective date the earliest	Year	n which I qualified for retirement hence	fits. Lunderstand that nursuant to
Indiana Code 5-10.2-4-1(d)(3), my retirement date in By selecting this option, I further understand and ag	nay not be more	than six months before this Retiremen	nt Application is received by PERF.
Last day worked, if known (MM/DD/YYYY):			
Have you ever been a member of the Teachers' F	Retirement Fu	nd (TRF)? Yes No	
As of July 1, 2008, a member with both PERF and which to retire. Please select the fund from whic	•		ist choose the fund from
Have you ever received or are you currently rece	eiving a month	nly retirement benefit from PERF	or TRF? Yes No
Retirement Application 143 V	V. Market Street	Indianapolis, IN 46204	APPLICATION - 1

STEP 2: Select Your Pension Option - Required

State Form 945

Your pension is a monthly, lifetime benefit funded by your employer(s). The pension option you select determines the amount of your check, whether you have a beneficiary and, if so, how much that beneficiary will receive when you pass away. If your beneficiary is not your spouse, is more than 10 years younger than you and you are considering Options 30 or 40, contact PERF to verify that you are eligible for these options. Once you select a pension option, you cannot change it, except under certain circumstances (IC 5-10.2-4-7).

You must select and mark	k ONLY ONE of the seven	options listed belo	w:
before receiving benefit payments years OR a lump sum distribution	Benefit (Option 10): You will rece s for five years, your beneficiary will re equal to the present value of those re eneficiary information in Step 4 only.	eceive that monthly benefit fo	r the remainder of those five
to anyone after your death. Howe it is larger than the payments pre-	ntee (Option 20): You will receive a ever, the balance of your Annuity Savin viously made to you. Only list beneficial PERF OR Combine ASA with Lifetime	ngs Account will be refunded ary information in Step 4 if yo	to your beneficiary or estate if
monthly benefit will be paid to you	or Benefits (Option 30): You will bur beneficiary for his/her lifetime. If you act this option. List beneficiary informa	ır beneficiary is NOT your sp	-
two-thirds of your benefit will be p	Survivor Benefits (Option 40 and to your beneficiary for his/her lifetible to select this option. List beneficiary	ime. If your beneficiary is NO	
	rvivor Benefits (Option 50): Your beneficiary for his/her lifetime. Li		
of 50 and 62. PERF will pay you a depending on your estimated Soc	I Security (Option 61): You are ear larger monthly benefit up until you tube ial Security benefit. If you die before representation of those five years OR the p 4 only.	urn 62. At age 62, your benefi receiving benefits for five yea	t will be reduced or terminated rs, your beneficiary will receive
ASA with your lifetime monthly pe If you die before receiving payme monthly payments for the remain	Option 71): In order to select this option sension benefit. If you select this option, ints for five years, your beneficiary will der of the 5 years or a one time payment beneficiary information in Step 4 or	, you will receive a monthly b receive the pension portion ent of the current value. Any	enefit for the rest of your life. of the monthly benefit in either
STEP 3: Name Your Joi	nt Pension Beneficiary	(ONLY for option	ns 30, 40 and 50)
SKIP THIS STEP <i>IF</i> you chose pens If you chose options 30, 40 or 50, pleadocument that verifies your beneficiar.	ase provide a beneficiary below. You N	IUST submit a copy of a birth	-
Beneficiary's Name (Last, First, Middle Initial)		Social Security Number	
Address	City, State, Zip Code		
Phone Number (Area Code First)	Date of Birth (MM/DD/YYYY)	Rela	tionship to Member
APPLICATION - 2 State Form 945		polis, IN 46204 rf.in.gov	Retirement Application questions@perf.in.gov

Member Name (Last, First, Middle Initial)	Social Security Number

STEP 4: Name Your Pension Beneficiary (ONLY for options 10, 20, 61 and 71)

SKIP THIS STEP IF you chose pension options 30, 40 or 50; list your beneficiary information in Step 3 only.

If you chose pension option 10, 20, 61 or 71, please list your beneficiary information below. You must specify whether each one is a primary or contingent beneficiary. You may list as many or few beneficiaries as you wish. For more than five, please duplicate this page or provide all requested information on a separate sheet of paper and include it when you submit your application.

NOTE: If you choose Option 20 ("Benefit with No Guarantee") and also select "Withdraw Entire ASA," you do not need to list any beneficiaries because there will be no survivor benefits after you die.

Beneficiary's Name (Last, First, Middle Initial)		Social Security Number	Relationship to Member	
Address	City, State, Zip Code			
Phone Number (Area Code First)	Date of Birth (MM/DD/YYYY)		Check one: Primary	Contingent
Beneficiary's Name (Last, First, Middle Initial)		Social Security Number	Relationship to Member	
Address	City, State, Zip Code	!	1	
Phone Number (Area Code First)	Date of Birth (MM/DD/YYYY)		Check one: Primary	Contingent
Beneficiary's Name (Last, First, Middle Initial)		Social Security Number	Relationship to Member	
Address	City, State, Zip Code	1	1	
Phone Number (Area Code First)	Date of Birth (MM/DD/YYYY)		Check one: Primary	Contingent
Beneficiary's Name (Last, First, Middle Initial)		Social Security Number	Relationship to Member	
Address	City, State, Zip Code			
Phone Number (Area Code First)	Date of Birth (MM/DD/YYYY)		Check one: Primary	Contingent
Beneficiary's Name (Last, First, Middle Initial)		Social Security Number	Relationship to Member	
Address	City, State, Zip Code	1	1	
Phone Number (Area Code First)	Date of Birth (MM/DD/YYYY)		Check one: Primary	Contingent
Retirement Application	143 W. Market Street	ndianapolis, IN 46204	A A	PPLICATION - 3

STEP 5: Select Your Annuity Savings Account Payment Method - Required

How you choose to take a distribution from your Annuity Savings Account can have significant tax consequences. A Special Tax Notice has been included in this folder's right pocket. You may also wish to seek professional tax advice prior to making distribution decisions.

You must mark one of the choices listed below:
Elect Not to Receive Any ASA Distribution at this Time I choose to leave my Annuity Savings Account balance with PERF at this time. I understand that according to IRS regulations, I must begin distribution at age 70 ^{1/2} . I understand that until I elect to receive my funds, they will remain invested according to my directions. At a later date, I can choose one of the other options listed below.
Combine ASA with Lifetime Pension Benefit I choose to receive, as part of my monthly benefit, the total amount of my Annuity Savings Account. I understand that this monthly payment will continue for my lifetime and that I will not receive any other distribution from my Annuity Savings Account.
Withdraw 1986 Tax Basis (Non-taxable) Portion of ASA and Combine Taxable Portion with Pension Benefic I choose to receive a distribution of the non-taxable portion of my Annuity Savings Account distribution as indicated below and then receive the balance of the account as a part of my monthly payment. For the non-taxable portion, please select only ONE distribution choice from the following:
☐ A. Direct Rollover
☐ B. Paid directly to me
☐ C. Partial Rollover in the amount of \$, balance (less withholding) paid to me.
Name of Eligible 401(a), 403(b) or governmental 457(b) Retirement Plan, or Traditional or Roth IRA.
Withdraw Entire ASA Select one box for the "Taxable Portion" and, if it applies to you, one box for the "1986 Tax Basis Portion." I choose a complete distribution of my Annuity Savings Account as follows:
1. Taxable Portion (Mark only ONE box.)
☐ A. Direct Rollover
Name of Eligible 401(a), 403(b) or governmental 457(b) Retirement Plan, or Traditional or Roth IRA.
☐ B. Paid directly to me
☐ C. Partial Rollover in the amount of \$, balance (less withholding) paid to me.
Name of Eligible 401(a), 403(b) or governmental 457(b) Retirement Plan, or Traditional or Roth IRA.
2. 1986 Tax Basis (Non-taxable) Portion (Mark only ONE box.)
☐ A. Direct Rollover
Name of Eligible 401(a), 403(b) Retirement Plan, or Traditional or Roth IRA.
☐ B. Paid directly to me
☐ C. Partial Rollover in the amount of \$, balance (less withholding) paid to me.
Name of Eligible 401(a), 403(b) Retirement Plan, or Traditional or Roth IRA.

Member Name (Last, First, Middle Initia	al)	So	icial Security Number
STEP 6: Name Yo	our Annuity Savings A	Account (ASA) Be	neficiary
Only complete this step if Otherwise, skip to Step 7.	you chose "Elect Not to Receive	Any ASA Distribution at thi	s Time" in STEP 5.
If you chose "Elect Not to R	eceive Any ASA Distribution at this use the same beneficiary, then com		beneficiary for your ASA and pension ben- o reflect your wishes.
Beneficiary's Name (Last, First, Middle I		Beneficiary's Name (Last, First, Mic	•
Social Security Number	Date of Birth (MM/DD/YYYY)	Social Security Number	Date of Birth (MM/DD/YYYY)
Address		Address	
City, State, Zip Code		City, State, Zip Code	
Phone Number (Area Code First)	Check One: Primary Contingent	Phone Number (Area Code First)	Check One: Primary Contingent
STEP 7: Election	for Annuity Savings	Account State Tax	x Withholding
	n if you chose Paid directly to me		ny other Annuity Savings Account
have Indiana tax withheld a would like to have Indiana ii	t this time, withholding at the applica	able Indiana tax rate will appl e portion of your Annuity Savii	f you are an Indiana resident and wish to y. Please check the following box if you ngs Account distribution. If you do not unt distribution.
I am an Indiana reside Account distribution.	ent and would like to have Indiana in	ncome tax withheld from the t	axable portion of my Annuity Savings
OPTIONAL) I would a	also like an additional \$	withheld, along with the	e standard percentage.
I am not a resident of Indiana at the time of	Indiana. (Please note that PERF do	pes not withhold state income	tax for individuals living outside of
	,		

STEP 8: Have Your Application Notarized - Required

You must sign this section in front of a Notary Public and then the Notary Public must sign, date and seal it.

I have carefully read the form and understand it, and I have read all of the information included with the application.

All of the information I have provided and the questions I have answered are full, complete and true, and no material fact has been concealed or omitted.

I understand that I am not allowed, by law, to enter a PERF-covered position with any employer within 30 days of my retirement date. In addition, I am not continuing uninterrupted employment in any capacity (full or part time) in a PERF-covered or non-covered position in any department of my current employer.

I understand that after this application is processed, I cannot change the selections I have made, except in very limited circumstances.

Sign here			
Member Signature		Printed Name	
Subscribed and sworn to before	me, a Notary Public in and for th	e state and county named:	
On this date		_	
State of		_	
County of		_	
Commission Expiration Date (MM/DD/YYYY)		Notary Signature and Seal	
Notary's County of Residence	Notary's State of Residence	Notary's Name (please print)	

Important Information for Plan Payments Under Governmental 401(a) Plans

his notice explains how you can continue to defer federal income tax on your retirement savings in the Public Employees' Retirement Fund (the "Plan") and contains important information you will need before you decide how to receive your Plan benefits. If you have received an electronic copy of this notice you may request a paper copy from the plan administrator at no charge to you.

This notice is provided to you by PERF (your "Plan Administrator") because all or part of the payment that you will soon receive from the Plan may be eligible for rollover by you or your Plan Administrator to an IRA or an eligible employer plan. A rollover is a payment by you or the Plan Administrator of all or part of your benefit to another plan or IRA that allows you to continue to postpone taxation of that benefit until it is paid to you. Your payment cannot be rolled over to a SIMPLE IRA or a Coverdell Education Savings Account (formerly known as an education IRA). An "eligible employer plan" includes a plan qualified under section 401(a) of the Internal Revenue Code, including a 401(k) plan, profitsharing plan, defined benefit plan, stock bonus plan, and money purchase plan; a section 403(a) annuity plan; a section 403(b) tax-sheltered annuity; and an eligible section 457(b) plan maintained by a governmental employer (governmental 457 plan). Note that for a distribution made after December 31, 2007, your payment also can be rolled over to a section 408A Roth IRA subject to the same limits that apply to rollovers from a traditional IRA to a Roth IRA (i.e., for tax years prior to January 1, 2010, your adjusted gross income cannot exceed \$100,000 and you must not be married filing separately).

An eligible employer plan is not legally required to accept a rollover. Before you decide to roll over your payment to another employer plan, you should find out whether the plan accepts rollovers and, if so, the types of distributions it accepts as a rollover. You should also find out about any documents that are required to be completed before the receiving plan will accept a rollover. Even if an eligible employer plan accepts rollovers, it might not accept rollovers of certain types of distributions, such as after-tax amounts. If this is the case, and your distribution includes after-tax amounts, you may wish instead to roll your distribution over to an IRA or split your rollover amount between the employer plan in which you will participate and an IRA. If an eligible employer plan accepts your rollover, the plan may restrict subsequent distributions of the rollover amount or may require your spouse's consent for any subsequent distribution. A subsequent distribution from the plan that accepts your rollover may also be subject to different tax treatment than distributions from this Plan. Check with the administrator of the plan that is to receive your rollover prior to making the rollover.

If you have additional questions after reading this notice, you can contact PERF at (888) 526-1687.

SUMMARY

There are two ways you may be able to receive a Plan payment that is eligible for rollover:

- (1) Certain payments can be made directly to an IRA that you establish or to an eligible employer plan that will accept it and hold it for your benefit ("DIRECT ROLLOVER"); or
- (2) The payment can be PAID TO YOU.

If you choose a DIRECT ROLLOVER to a traditional IRA or an eligible employer plan:

- Your payment will not be taxed in the current year and no income tax will be withheld. (See Special Rules for Rollovers to Roth IRAs below.)
- You choose whether your payment will be made directly to your traditional IRA or to an eligible employer plan that accepts your rollover. Your payment cannot be rolled over to a SIMPLE IRA or a Coverdell Education Savings Account because these are not traditional IRAs. (See Special Rules for Rollovers to Roth IRAs below.)
- The taxable portion of your payment will be taxed later when you take it out of the traditional IRA or the eligible employer plan. Depending on the type of plan, the later distribution may be subject to different tax treatment than it would be if you received a taxable distribution from this Plan.

Special Rules for Rollover to Roth IRAs

Note that for a distribution made after December 31, 2007, you can choose a rollover to a Roth IRA subject to the same limits that apply to rollovers from a traditional IRA to a Roth IRA (i.e., for tax years prior to January 1, 2010, your adjusted gross income cannot exceed \$100,000 and you must not be married filing separately). If you make a rollover of your distribution to a Roth IRA, the taxable amount of your distribution will be included in your taxable income (except for any portion of the distribution that represents a return of your after-tax contributions to the Plan). You may be able to elect to delay recognizing the distribution as part of your taxable income until 2011 and 2012 if you elect a rollover to a Roth IRA in the 2010 taxable year. A rollover of your distribution to a Roth IRA avoids the 10% tax on early distributions received prior to the date you reach age 59-1/2, become disabled, or retire under the terms of the Plan, subject to rules on conversions.

Note: The Plan Administrator is not responsible for assuring your eligibility to make a rollover to a Roth IRA. (IRS Notice 2008-30.) You should consult your tax advisor if you are

Important Information for Plan Payments Under Governmental 401(a) Plans

interested in rolling over your distribution to a Roth IRA.

Rollover Payments Paid to You

If you choose to have a Plan payment that is eligible for rollover PAID TO YOU:

- You will receive only 80% of the taxable amount of the payment, because the Plan Administrator is required to withhold 20% of that amount and send it to the IRS as income tax withholding to be credited against your taxes.
- The taxable amount of your payment will be taxed in the current year unless you roll it over. Under limited circumstances, you may be able to use special tax rules that could reduce the tax you owe. However, if you receive the payment before age 59-1/2, you may have to pay an additional 10% tax. See special note below for qualified public safety employees.
- You can roll over all or part of the payment by paying it to your IRA or to an eligible employer plan that accepts your rollover within 60 days after you receive the payment. The amount rolled over to a traditional IRA or eligible employer plan will not be taxed until you take it out of the traditional IRA or the eligible employer plan.
- If you want to roll over 100% of the payment to a traditional IRA or an eligible employer plan, you must find other money to replace the 20% of the taxable portion that was withheld. If you roll over only the 80% that you received, you will be taxed on the 20% that was withheld and that is not rolled over.

Qualified Public Safety Employees

On and after August 18, 2006, if you are a "qualified public safety employee" who terminates employment in the calendar year in which you are age 50 or older, and receive an eligible rollover distribution, you will not have to pay the additional 10% tax on a payment that is eligible for rollover and PAID TO YOU. You are a "qualified public safety employee" if you are an employee of a State or political subdivision of a State (such as a county or city) whose principal duties include services requiring specialized training in the area of police protection, firefighting services, or emergency medical services for an area within the jurisdiction of the State or political subdivision.

Your Right to Waive the 30-Day Notice Period

Generally, neither a direct rollover nor a payment can be made from the plan until at least 30 days after your receipt of this notice. Thus, after receiving this notice, you have at least 30 days to consider whether or not to have your withdrawal directly rolled over. If you do not wish to wait until this 30-day notice period ends before your election is processed, you may waive the notice period by making an affir-

mative election indicating whether or not you wish to make a direct rollover. Your withdrawal will then be processed in accordance with your election as soon as practical after it is received by the Plan Administrator.

MORE INFORMATION

- I. PAYMENTS THAT CAN AND CANNOT BE ROLLED OVER
- II. DIRECT ROLLOVER
- III. PAYMENT PAID TO YOU
- IV. RETIRED PUBLIC SAFETY OFFICERS
- V. SURVIVING SPOUSES
- VI. BENEFICIARIES
- VII. SPECIAL RULES FOR SURVIVING SPOUSES AND OTHER BENEFICIARIES
- VIII. HOW TO OBTAIN ADDITIONAL INFORMATION

I. PAYMENTS THAT CAN AND CANNOT BE ROLLED OVER

Payments from the Plan may be "eligible rollover distributions." This means that they can be rolled over to a traditional IRA or to an eligible employer plan that accepts rollovers, or beginning January 1, 2008, they can be rolled over to a Roth IRA. Payments from a plan cannot be rolled over to a SIMPLE IRA or a Coverdell Education Savings Account. Your Plan Administrator should be able to tell you what portion of your payment is an eligible rollover distribution.

After-tax Contributions

If you made after-tax contributions to the Plan, these contributions may be rolled into either an IRA or to certain employer plans that accept rollovers of the after-tax contributions (see Special Rules for Rollover to Roth IRAs above). The following rules apply:

(a) Rollover into an IRA. You can roll over your aftertax contributions to an IRA either directly or indirectly. Your Plan Administrator should be able to tell you how much of your payment is the taxable portion and how much is the after-tax portion.

If you roll over after-tax contributions to a traditional IRA, it is your responsibility to keep track of, and report to the IRS on the applicable forms, the amount of these after-tax contributions. This will enable the non-taxable amount of any future distributions from the traditional IRA to be determined.

Once you roll over your after-tax contributions to a traditional IRA, those amounts CANNOT later be rolled over to an employer plan.

(b) Rollover into an Employer Plan. Beginning January

Important Information for Plan Payments Under Governmental 401(a) Plans

1, 2007, you can roll over after-tax contributions from an employer plan that is qualified under Code section 401(a) or 403(a) to another such plan or to a Code section 403(b) annuity contract using a direct rollover if such other plan or annuity contract (defined contribution or defined benefit) provides separate accounting for amounts rolled over, including separate accounting for the after-tax employee contributions and earnings on those contributions. If you want to roll over your after-tax contributions to an employer plan that accepts these rollovers, you cannot have the after-tax contributions paid to you first. You must instruct the Plan Administrator of this Plan to make a direct rollover on your behalf. You can also roll over after-tax contributions from an employer plan that is qualified under Code section 401(a) or 403(a) to a traditional IRA; however, you cannot first roll over after-tax contributions to a traditional IRA and then roll over that amount into an employer plan. You CANNOT roll over after-tax contributions to a governmental 457 plan.

The following types of payments cannot be rolled over:

Payments Spread over Long Periods

You cannot roll over a payment if it is part of a series of equal (or almost equal) payments that are made at least once a year and that will last for:

- your lifetime (or a period measured by your life expectancy), or
- your lifetime and your beneficiary's lifetime (or a period measured by your joint life expectancies), or
- a period of 10 years or more.

Required Minimum Payments

Beginning when you reach age 70-1/2 or retire, whichever is later, a certain portion of your payment cannot be rolled over because it is a "required minimum payment" that must be paid to you.

Corrective Distributions

A distribution that is made because legal limits on certain contributions were exceeded cannot be rolled over.

The Plan Administrator of this Plan should be able to tell you if your payment includes amounts which cannot be rolled over.

II. DIRECT ROLLOVER

A DIRECT ROLLOVER is a direct payment of the amount of your Plan benefits to an IRA or an eligible employer plan that will accept it. You can choose a DIRECT ROLLOVER of all or any portion of your payment that is an eligible rollover distribution, as described in Part I above. Except a direct rollover to a Roth IRA on or after January 1, 2008, you are

not taxed on any taxable portion of your payment for which you choose a DIRECT ROLLOVER until you later take it out of the traditional IRA or eligible employer plan. In addition, no income tax withholding is required for any taxable portion of your Plan benefits for which you choose a DIRECT ROLLOVER.

DIRECT ROLLOVER to an IRA

You can open a traditional IRA, or beginning January 1, 2008, a Roth IRA, to receive the direct rollover. If you choose to have your payment made directly to an IRA, contact an IRA sponsor (usually a financial institution) to find out how to have your payment made in a direct rollover to an IRA at that institution. If you are unsure of how to invest your money, you can temporarily establish an IRA to receive the payment. However, in choosing an IRA, you may wish to make sure that the IRA you choose will allow you to move all or a part of your payment to another IRA at a later date, without penalties or other limitations. See IRS Publication 590, Individual Retirement Arrangements, for more information on IRAs (including limits on how often you can roll over between IRAs).

DIRECT ROLLOVER to a Plan

If you are employed by a new employer that has an eligible employer plan, and you want a direct rollover to that plan, ask the Plan Administrator of that plan whether it will accept your rollover. An eligible employer plan is not legally required to accept a rollover. Even if your new employer's plan does not accept a rollover, you can choose a DIRECT ROLLOVER to an IRA. If the employer plan accepts your rollover, the plan may provide restrictions on the circumstances under which you may later receive a distribution of the rollover amount or may require spousal consent to any subsequent distribution. Check with the Plan Administrator of that plan before making your decision.

DIRECT ROLLOVER of a Series of Payments

If you receive a payment that can be rolled over to an IRA or an eligible employer plan that will accept it, and it is paid in a series of payments for less than 10 years, your choice to make or not make a DIRECT ROLLOVER for a payment will apply to all later payments in the series until you change your election. You are free to change your election for any later payment in the series.

Change in Tax Treatment Resulting from a DIRECT ROLLOVER

The tax treatment of any payment from the eligible employer plan or IRA receiving your DIRECT ROLLOVER might be different than if you received your benefit in a taxable distribution directly from the Plan. For example, if you were born before January 1, 1936, you might be entitled to ten-year

Important Information for Plan Payments Under Governmental 401(a) Plans

averaging or capital gain treatment, as explained below. However, if you have your benefit rolled over to a section 403(b) tax-sheltered annuity, a governmental 457 plan, or an IRA in a DIRECT ROLLOVER, your benefit will no longer be eligible for that special treatment. See the sections below entitled "Additional 10% Tax if You Are under Age 59-1/2" and "Special Tax Treatment if You Were Born before January 1, 1936."

III. PAYMENT PAID TO YOU

If your payment can be rolled over (see Part I above) and the payment is made to you in cash, it is subject to 20% federal income tax withholding on the taxable portion (state tax withholding may also apply). The payment is taxed in the year you receive it unless, within 60 days, you roll it over to an IRA or an eligible employer plan that accepts rollovers. If you do not roll it over, special tax rules may apply.

Income Tax Withholding: Mandatory Withholding

If any portion of your payment can be rolled over under Part I above and you do not elect to make a DIRECT ROLL-OVER, the Plan is required by law to withhold 20% of the taxable amount. This amount is sent to the IRS as federal income tax withholding. For example, if you can roll over a taxable payment of \$10,000, only \$8,000 will be paid to you because the Plan must withhold \$2,000 as income tax. However, when you prepare your income tax return for the year, unless you make a rollover within 60 days (see "Sixty-Day Rollover Option" below), you must report the full \$10,000 as a taxable payment from the Plan. You must report the \$2,000 as tax withheld, and it will be credited against any income tax you owe for the year. There will be no income tax withholding if your payments for the year are less than \$200.

Voluntary Withholding

If any portion of your payment is taxable but cannot be rolled over under Part I above, the mandatory withholding rules described above do not apply. In this case, you may elect not to have withholding apply to that portion. If you do nothing, an amount will be taken out of this portion of your payment for federal income tax withholding. To elect out of withholding, ask the Plan Administrator for the election form and related information.

Sixty-Day Rollover Option

If you receive a payment that can be rolled over under Part I above (except after-tax amounts), you can still decide to roll over all or part of it to an IRA or to an eligible employer plan that accepts rollovers. If you decide to roll over, you must contribute the amount of the payment you received to an IRA or eligible employer plan within 60 days after you

receive the payment. Unless you roll over your distribution to a Roth IRA, the portion of your payment that is rolled over will not be taxed until you take it out of the IRA or eligible employer plan. If you roll over to a Roth IRA, the distribution will be included in your taxable income for the year in which it was paid to you.

If you want to roll over a payment you received to a traditional IRA or eligible employer plan, you can roll over up to 100% of your payment (that can be rolled over as explained under Part I above), including an amount equal to the 20% of the taxable portion that was withheld. If you choose to roll over 100%, you must find other money within the 60day period to contribute to the traditional IRA or the eligible employer plan, to replace the 20% that was withheld. On the other hand, if you roll over only the 80% of the taxable portion that you received, you will be taxed on the 20% that was withheld.

Example: The taxable portion of your payment that can be rolled over under Part I above is \$10,000, and you choose to have it paid to you. You will receive \$8,000, and \$2,000 will be sent to the IRS as income tax withholding. Within 60 days after receiving the \$8,000, you may roll over the entire \$10,000 to a traditional IRA or an eligible employer plan. To do this, you roll over the \$8,000 you received from the Plan, and you will have to find \$2,000 from other sources (your savings, a loan, etc.). In this case, the entire \$10,000 is not taxed until you take it out of the traditional IRA or an eligible employer plan. If you roll over the entire \$10,000, when you file your income tax return you may get a refund of part or all of the \$2,000 withheld.

If, on the other hand, you roll over only \$8,000, the \$2,000 you did not roll over is taxed in the year it was withheld. When you file your income tax return, you may get a refund of part of the \$2,000 withheld. (However, any refund is likely to be larger if you roll over the entire \$10,000.)

Additional 10 Percent Tax if You Are Under Age 59-1/2

If you receive a payment before you reach age 59-1/2 and you do not roll it over, then, in addition to the regular income tax, you may have to pay an extra tax equal to 10% of the taxable portion of the payment. The additional 10% tax generally does not apply to (1) payments that are paid after you separate from service with your employer during or after the year you reach age 55, (2) payments that are paid because you retire due to disability, (3) payments that are paid as equal (or almost equal) payments over your life or life expectancy (or your and your beneficiary's lives or life expec-

Important Information for Plan Payments Under Governmental 401(a) Plans

tancies) after you separate from service, (4) payments that are paid directly to the government to satisfy a federal tax levy, (5) payments that do not exceed the amount of your deductible medical expenses, (6) payments to a qualified public safety employee who separates from service during or after the year reaching age 50, or (7) a qualified reservist distribution from a deemed IRA or attributable to elective deferrals under a 401(k) plan or 403(b) annuity. See IRS Form 5329 for more information on the additional 10% tax.

Special Tax Treatment If You Were Born before January 1, 1936

If you receive a payment from a plan qualified under section 401(a) that can be rolled over under Part I and you do not roll it over to a traditional IRA or an eligible employer plan, the payment will be taxed in the year you receive it. However, if the payment qualifies as a "lump sum distribution," it may be eligible for special tax treatment. A lump sum distribution is a payment, within one year, of your entire balance under the Plan (and certain other similar plans of the employer) that is payable to you after you have reached age 59-1/2 or because you have separated from service with your employer (or, in the case of a self-employed individual, after you have reached age 59-1/2 or have become disabled). For a payment to be treated as a lump sum distribution, you must have been a participant in the plan for at least five years before the year in which you received the distribution. The special tax treatment for lump sum distributions that may be available to you is described below.

Ten-Year Averaging

If you receive a lump sum distribution and you were born before January 1, 1936, you can make a one-time election to figure the tax on the payment by using "10-year averaging" (using 1986 tax rates). Ten-year averaging often reduces the tax you owe.

Capital Gain Treatment

If you receive a lump sum distribution and you were born before January 1, 1936, and you were a participant in the Plan before 1974, you may elect to have the part of your payment that is attributable to your pre-1974 participation in the Plan taxed as long-term capital gain at a rate of 20%.

There are other limits on the special tax treatment for lump sum distributions. For example, you can generally elect this special tax treatment only once in your lifetime, and the election applies to all lump sum distributions that you receive in that same year. You may not elect this special tax treatment if you rolled amounts into this Plan from a 403(b) tax-sheltered annuity contract, a governmental 457 plan, or from an IRA not originally attributable to a qualified employer plan. If you have previously rolled over a distribution from this Plan

(or certain other similar plans of the employer), you cannot use this special averaging treatment for later payments from the Plan. If you roll over your payment to an IRA, governmental 457 plan, or 403(b) tax-sheltered annuity, you will not be able to use special tax treatment for later payments from that IRA, plan, or annuity. Also, if you roll over only a portion of your payment to an IRA, governmental 457 plan, or 403(b) tax-sheltered annuity, this special tax treatment is not available for the rest of the payment. See IRS Form 4972 for additional information on lump sum distributions and how you elect the special tax treatment.

IV. RETIRED PUBLIC SAFETY OFFICERS

If you are an "eligible retired public safety officer" (as defined by the Pension Protection Act of 2006 ("PPA")), you may make an election to exclude from federal gross income up to \$3,000 of your retirement plan benefits used for "qualified" health insurance or long term care insurance premiums. An eligible public safety officer must be separated from service due to disability or attainment of normal retirement age. Consult your tax preparer to determine if you qualify for the PPA definition of public safety officer and to determine which premium payments qualify.

If you want to take advantage of this exclusion, you must report the amount claimed on Form 1040. The instructions to Form 1040 explain that the taxable amount received from the Plan, reduced by the amount of qualified premiums deducted and paid by the Plan (not to exceed \$3,000), must be entered on line 16b of the Form 1040. Next to the entry, in the margin, you must write the letters "PSO." This is an annual election—you will need to report the exclusion for each year in which you want to claim the exclusion. Note: The Form 1099-R that you receive from the Plan Administrator will report this amount as taxable.

V. SURVIVING SPOUSES

In general, the rules summarized above that apply to payments to employees also apply to payments to surviving spouses of employees.

If you are a surviving spouse, you may choose to have a payment that can be rolled over, as described in Part I above, paid in a DIRECT ROLLOVER to an IRA or to an eligible employer plan or paid to you. If you have the payment paid to you, you can keep it or roll it over yourself to an IRA or to an eligible employer plan. Thus, you have the same choices as the employee.

VI. BENEFICIARIES

If you are a beneficiary other than a surviving spouse and receive a distribution on or after January 1, 2007, you can

Important Information for Plan Payments Under Governmental 401(a) Plans

choose to be paid in a DIRECT ROLLOVER to a traditional IRA, which will be treated as an inherited IRA subject to the minimum distribution rules applicable to beneficiaries. Beginning January 1, 2008, you may choose a DIRECT ROLLOVER to an inherited Roth IRA. You cannot choose a direct rollover to an eligible employer plan, and you cannot roll over the payment yourself.

If you choose to have the distribution PAID TO YOU, the mandatory withholding rules described in Part III above do not apply to you.

VII. SPECIAL RULES FOR SURVIVING SPOUSES AND OTHER BENEFICIARIES

If you are a surviving spouse or another beneficiary, your payment is generally not subject to the additional 10% tax described in Part III above, even if you are younger than age 59-1/2.

If you are a surviving spouse or another beneficiary, you may be able to use the special tax treatment for lump sum distributions, as described in Part III above. If you receive a payment because of the employee's death, you may be able to treat the payment as a lump sum distribution if the employee met the appropriate age requirements, whether or not the employee had five years of participation in the Plan.

VIII. HOW TO OBTAIN ADDITIONAL INFORMATION

This notice summarizes only the federal (not state or local) tax rules that might apply to your payment. The rules described above are complex and contain many conditions and exceptions that are not included in this notice. Therefore, you may want to consult with the Plan Administrator or a professional tax advisor before you take a payment of your benefits from your Plan. Also, you can find more specific information on the tax treatment of payments from qualified employer plans in IRS Publication 575, Pension and Annuity Income, and IRS Publication 590, Individual Retirement Arrangements. These publications are available from your local IRS office, on the IRS's Internet Web site at www.irs.gov, or by calling (800) TAX-FORMS.



PRIVACY NOTICE

All Social Security numbers are requested by this agency in accordance with the requirements of the Internal Revenue Code. Disclosure is mandatory and this form will not be processed without this information.

Direct Deposit of Recurring Payment NOTE: Information received in our offices after the 13th may not go into effect for your next check.

Status of Payee: [(Check one)	Retiree: Complete numbers 1 - 9 and sign.			Step PERF	cable Trust: Complet 1 (with signature) and 5's Revocable Trust orization and Affidavi
1. Multiple Monthly Benefits	☐ Yes	i			
Do you receive more than on	ne monthly benefit from PERF?	If yes, do you wish to have all	Fund acco	unts electronic	cally deposited? 🔚 🖟
2. Name (Last, First, Middle Initial)					
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NOTICE: A trust is deemed to be in effect by the operation of this instrument in the periodic transfer of funds by the payor to the financial organization acting as trustee for the lifetime benefit of the payee to retain and to revert to the payor the funds transferred after the death of the payee. This instrument is governed by Indiana law and enforceable under the jurisdiction of the State of Indiana.

Article A:

By signing this form, I (payee) authorize and request the Fund to direct the net amount of such recurring payments to my account at the financial organization (Bank) designated below and I authorize said Bank to accept and to credit the payments to my account. I acknowledge that the transfer of the payments by the Fund to the Bank satisfies and discharges the obligation of the Fund to me. This authorization is not an assignment of my right to receive payment and revokes all prior payment direction notifications applicable to these payments. I will comply with the Bank's procedures providing safeguards against withdrawals of deposits after my death. If any deposits are made after my death to which I am not entitled, I hereby authorize and direct the Bank on behalf of my estate to refund said deposits to the Fund and to charge same to my account. I understand that the Bank and the Fund reserve the right to cancel this agreement by notice to me; and this authorization will remain in effect with the Fund until canceled by written notice from me.



PRIVACY NOTICE

All social security numbers are requested by this agency in accordance with the requirements of the Internal Revenue Code. Disclosure is mandatory and this form will not be processed without this information.

W-4P (Substitute) Tax Withholding Certificate

Your PERF benefits are subject to federal income tax withholding. Complete this form to inform PERF of your federal income tax withholding election. Once you make an election, it will remain in effect until you change or revoke it. If you choose not to have tax withheld or do not have enough tax withheld, you may have to make estimated tax payments to the IRS. You may be subject to penalties if your payments of estimated tax and withholding are not sufficient.

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Name (Last, First, Middle)	Social Security Number
Street Address	City/ State/ Zip Code
Officer Address	Sity State Zip Code
Phone Number (area code first)	Date
Federal Income Tax Withholding Election	1
1. I elect NOT to have federal income tax withheld from each p complete lines 2 or 3.)	eriodic pension payment. (If you choose this election, then do not
OR	
	on payment, which is figured by using the number of allowances sheet on the reverse side of this form to figure your allowances. Tried Married, but withholding at the higher, single rate.
B. Enter number of allowances:	
OPTIONAL - Only if you completed line 2, parts A and In addition to the amount withheld based on line 2, I want	B: the following amount withheld from each periodic pension payment:
(You cannot enter an amount here unless you complete	ed line 2, parts A and B.) \$
OR	
3. I only want the following dollar amount withheld from each p	eriodic pension payment: \$
Member Authorization	
Please signhere	
Member Signature	Printed Name
Upon completion, please send this form to PERF at 143 West Mark You may also fax it to (317) 234-1226. If you fax this document, PEI	

W-4P (Substitute) Tax Withholding Election

Personal Allowances Worksheet

A	Enter "1" for yourself if no one else can claim you as a dependent	A
В	Enter "1" if: You are single and have only one pension; or You are married, have only one pension and your spouse has no income subject to withholding; or Your income from a second pension or a job, or your spouse's pension or wages (or the total of all) is \$1000 or less	В
С	Enter "1" for your spouse . But, you may choose to enter "-0-" if you are married and have either a spouse who has income subject to withholding or you have more than one source of income subject to withholding. (Entering "-0-" may help you avoid having too little tax withheld.)	c
D	Enter number of dependents (other than your spouse or yourself) you will claim on your tax return	D
Ε	Enter "1" if you will file as head of household on your tax return	.E
F	Child Tax Credit (including additional child tax credit): If your total income will be less than \$55,000 (\$82,000 if married), enter "2" for each eligible child; or If your total income will be between \$55,000 and \$84,000 (\$82,000 and \$119,000 if married), enter "1" for each eligible child, plus "1" additional if you have four or more eligible children	.F
G	Add lines A through F and enter total here. (Note: This may be different from the number of exemptions you claim on your tax return.)	G

For accuracy, complete all worksheets that apply:

- If you plan to itemize or claim adjustments to income and want to reduce your withholding, see the IRS **Deductions and Adjustments Worksheet** on the next page.
- If you have more than one source of income subject to withholding or a spouse with income subject to withholding and your combined income from all sources exceeds \$35,000 (\$25,000 if married), see the **Multiple Pensions/More Than-One-Income Worksheet** on the next page to avoid having too little tax withheld.
- If neither of the above situations applies, stop here and enter the number from line G for your allowances on line 2.

Deductions and Adjustments Worksheet

	e. Use this w 2006 tax re	vorksheet only if you turn	plan to item	ize deductions, cl	aim certain credits, o	or claim adj	ustments	to ince	ome	on
1	Enter an es charitable of miscellaneous is over \$15	stimate of your 2006 contributions, state ar ous deductions. (For 0,500 (\$75,250 if ma	nd local taxes 2006, you m rried filing se	s, medical expens ay have to reduce parately). See <i>Wo</i>	es in excess of 7.5% your itemized dedu rksheet 3 in Pub. 91	of your including of your including of your including of the or of the original original original original ori	ome, and ur incom	d e	\$	
2	Enter: \$	0,300 if married filing 7,550 if head of hou 5,150 if single 5,150 if married filing	sehold	ualifying widow(er	}			2	\$	
•	•		-	an klasa Das 4 - anki	, -: " O "			3 5	\$	
3 4	Enter an es	ne 2 from line 1. If lir timate of your 2006 t loan interest	adjustments	to income, includi	ing alimony, deducti		tribution	3,	≯ ₿	
5 6	Add lines 3	and 4 and enter the timate of your 2006	total. (Inclu	de any credit amo	ounts from Workshee	et 7 in Pub.		5	\$ \$	
7		ne 6 from line 5. Ente		-					\$	
8		amount on line 7 by						8		
9	Enter the n	umber from the Pers	onal Allowa	ances Worksheet	, line G, page 1 .			9 .		
10	Worksheet	and 9 and enter the and enter this total and enter this total	al on line 1 l	below. Otherwise,	stop here and ent	er this total				
	, -	Mu	Itiple Pens	ions/More-Tha	n-One-Income W	orksheet				
	one source of	y if the instructions unde income subject to withho	r line G, page olding (such as	1, direct you here. The more than one pension	nis applies if you (and yo on, or a pension and a jo	our spouse if nob, or you hav	e a pensio	on and yo		,
1		nber from line G, page 1	•	-						
2		mber in Table 1 belo				-				
3	"-0-") and	nore than or equal on Form W-4P, line 2	, page 1. D o	not use the rest	of this worksheet.			3 .		
		less than line 2, enture unt necessary to avoid			2, page 1. Complete	lines 4–9 be	elow to d	calculate	e the	additional
4	_	umber from line 2 of	-			4				
5		umber from line 1 of				5				
6		ne 5 from line 4						6		
7	Find the an	nount in Table 2 belo	w that appli	es to the HIGHES	T paying pension or	r job and en	iter it her		\$	
8		e 7 by line 6 and en				_			\$	
9		8 by the number of p								
		h and you complete				and on Fo	rm W-4F		†	
	ine 3, page	1. This is the additi			-Than-One-Incom			9 :	Φ	
		Table 1		iling Jointly	- I IIaii-One-incom	IC WOLKSII	CCL	Δ	II Ot	hers
	unt from HIGHEST	AND, amount from LOWEST	Enter on	If amount from HIGHEST	AND, amount from LOWEST	Enter on	If amount fr	om LOWES	т	Enter on
paying	pension or job is— \$0 - \$42.000	paying pension or job is— \$0 - \$4,500	line 2 above 0	paying pension or job is— \$42,001 and over	paying pension or job is— \$32.001 - \$38.000	line 2 above 6	paying pens	sion or job is - \$6.00		line 2 above 0
	ψυ - ψ+2,000	4,501 - 9,000	1	φ42,001 and over	38,001 - 46,000	7	6,001	- 12,00	0	1
		9,001 - 18,000 18,001 and over	2 3		46,001 - 55,000 55,001 - 60,000	8 9		- 19,00 - 26,00		2 3
	2,001 and over	\$0 - \$4,500	0		60,001 - 65,000 65,001 - 75,000	10		- 35,00		4 5
Φ42	,001 and over	4,501 - 9,000	0 1		75,001 - 95,000	11 12	50,001	- 50,00 - 65,00	0	6
		9,001 - 18,000 18.001 - 22.000	2 3		95,001 - 105,000 105,001 - 120,000	13 14		- 80,00 - 90,00		7 8
		22,001 - 26,000	4		120,001 and over	15	90,001	- 120,00	o	9
		26,001 - 32,000 Table 2	Multiple F	 Pensions/More.	⊥ -Than-One-Incom	e Worksh		and over		10
		Married Filing J		3.1313113/141016-	man One-moon	All Oth				
		nt from HIGHEST	En	ter on	If amount from	-	Enter on			
	paying p	pension or job is—	line	e 7 above	paying pension or job is—			ļ		above
	60,0	\$0 - \$60,000 101 - 115,000		\$500 830	\$0 - 30,001 -	\$30,000 75,000		\$500 830		
	115,0	01 - 165,000		920	75,001 - 145,000			920		920
165,001 - 290,000 290,001 and over				1,090 1,160	145,001 - 330,000 330,001 and over			1,090 1,160		
N-4P (Substitute) Tax	Withholding	1/13 W	/ Market Street	Indiananolis IN 46204					

Retirement Application Checklist

This checklist outlines every step in PERF's retirement application. Once you check-off each line below, you will have completed your retirement application.

PLEASE NOTE: Additional documents may be requested or required to process and finalize your retirement. This is a checklist to help you complete the retirement application. Once you have reviewed the details of the instructions and begin the retirement process, this checklist will help you to ensure that all relevant steps and processes have been completed. If you have any questions, please feel free to call (888) 526-1687.

Your retirement application CANNOT BE FINALIZED UNTIL all required steps are completed and returned to PERF.

YOU MUST SUBMIT A PHOTOCOPY OF YOUR BIRTH CERTIFICATE(S), passport(s) or other eligible p	proof of age for yourself.
Obtain a retirement application from PERF.	
Step 1: Please fill in all information, including personal data, retirement date, last day worked and	d the two yes/no questions.
Step 2: Please select ONE pension option. If you intend to name a beneficiary who is NOT your spounger than you, and you wish to select Options 30 or 40, contact PERF to verify your eligibility	
Step 3: If you choose pension option 30, 40 or 50, list a beneficiary. Be sure to include a copy of eligible document for your beneficiary. If you chose pension option 10, 20, 61 or 71, skip Step 3 a	
Step 4: If you chose pension options 10, 20, 61 or 71, list your beneficiaries and be sure to check or "contingent". If you chose pension option 30, 40 or 50, skip this step.	each one as either "primary"
Step 5: Select how you would like to receive your Annuity Savings Account. If you decide to without be sure to check a box indicating how you would like it distributed.	raw any portion of your ASA,
Step 6: Only read this step if you chose "Elect Not to Receive Any Distribution or Payment at this chose anything else. If you would like to choose different beneficiaries for your ASA and pension ciary information in the spaces provided. If you would like to list more than two, attach a sheet lis	benefit, list your ASA benefi-
Step 7: Select whether you would like to have state tax withheld from your ASA.	
————Step 8: SIGNATURE REQUIRED. Please SIGN and have the application notarized. Note: If you the application will NOT be processed.	r application is not notarized
Complete W4-P (Substitute) Tax Withholding Certificate. PERF will withhold Federal taxes at lowances, unless we receive your completed form. No State taxes will be withheld unless a compacan change your tax options at any time in the future.	
——— Complete the Annuitant's Request for State Tax Withholding form.	
——— Complete the Direct Deposit of Recurring Payment form.	

Please see the reverse side of this page for a list of documents that must be sent to PERF with your completed retirement application and other important information that may apply to you.

	ments that must be included with your application:
	Copy of your birth certificate.
	_Copy of your beneficiary's birth certificate if you chose pension option 30, 40, or 50 in Step 2 of the application.
Addit	
	ional important information that may apply to you:
	ional important information that may apply to you: _IF you are 70 with at least 20 years of service and wish to begin your benefits while still employed, you should complete the Election to Begin Receiving Benefits - Age 70 (State Form 49285), which is available from PERF.
	_ IF you are 70 with at least 20 years of service and wish to begin your benefits while still employed, you should complete the

You do not need to return this entire folder to PERF. Please mail your retirement application, tax forms and required documents.